

Town Of Emmitsburg Salary Structure - Fiscal Year 2011 for July 1, 2010 w/ 0% COLA factor approved

			3.50%	3.00%	3.00%	2.00%	2.00%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	1.50%	
Position	Grade	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	
Labors (unskilled)		Annual Salary	\$19,701.00	\$20,390.53	\$21,002.25	\$21,632.32	\$22,064.96	\$22,506.26	\$22,843.85	\$23,186.51	\$23,534.31	\$23,887.32	\$24,245.63	\$24,609.32	\$24,978.46
	1	Biweekly Salary	\$757.73	\$784.25	\$807.78	\$832.01	\$848.65	\$865.63	\$878.61	\$891.79	\$905.17	\$918.74	\$932.52	\$946.51	\$960.71
		Hourly Rate	\$9.47	\$9.80	\$10.10	\$10.40	\$10.61	\$10.82	\$10.98	\$11.15	\$11.31	\$11.48	\$11.66	\$11.83	\$12.01
Code Enforcer and/ or Parking Enfr		Annual Salary	\$20,790.24	\$21,517.90	\$22,163.43	\$22,828.34	\$23,284.90	\$23,750.60	\$24,106.86	\$24,468.46	\$24,835.49	\$25,208.02	\$25,586.14	\$25,969.94	\$26,359.49
	2	Biweekly Salary	\$799.62	\$827.61	\$852.44	\$878.01	\$895.57	\$913.48	\$927.19	\$941.09	\$955.21	\$969.54	\$984.08	\$998.84	\$1,013.83
		Hourly Rate	\$10.00	\$10.35	\$10.66	\$10.98	\$11.19	\$11.42	\$11.59	\$11.76	\$11.94	\$12.12	\$12.30	\$12.49	\$12.67
Secretary & Sewer/ Wa Plant Trainn		Annual Salary	\$21,725.57	\$22,485.96	\$23,160.54	\$23,855.36	\$24,332.46	\$24,819.11	\$25,191.40	\$25,569.27	\$25,952.81	\$26,342.10	\$26,737.23	\$27,138.29	\$27,545.37
	3	Biweekly Salary	\$835.60	\$864.84	\$890.79	\$917.51	\$935.86	\$954.58	\$968.90	\$983.43	\$998.18	\$1,013.16	\$1,028.36	\$1,043.78	\$1,059.44
		Hourly Rate	\$10.44	\$10.81	\$11.13	\$11.47	\$11.70	\$11.93	\$12.11	\$12.29	\$12.48	\$12.66	\$12.85	\$13.05	\$13.24
Public Works Employee and/ Skilled		Annual Salary	\$23,679.09	\$24,507.85	\$25,243.09	\$26,000.38	\$26,520.39	\$27,050.80	\$27,456.56	\$27,868.41	\$28,286.43	\$28,710.73	\$29,141.39	\$29,578.51	\$30,022.19
	4	Biweekly Salary	\$910.73	\$942.61	\$970.89	\$1,000.01	\$1,020.01	\$1,040.42	\$1,056.02	\$1,071.86	\$1,087.94	\$1,104.26	\$1,120.82	\$1,137.64	\$1,154.70
		Hourly Rate	\$11.38	\$11.78	\$12.14	\$12.50	\$12.75	\$13.01	\$13.20	\$13.40	\$13.60	\$13.80	\$14.01	\$14.22	\$14.43
Zoning Administrator & S/W Plant C Admin Asst, Acct Tech		Annual Salary	\$26,751.44	\$27,687.74	\$28,518.38	\$29,373.93	\$29,961.41	\$30,560.63	\$31,019.04	\$31,484.33	\$31,956.59	\$32,435.94	\$32,922.48	\$33,416.32	\$33,917.56
	5	Biweekly Salary	\$1,028.90	\$1,064.91	\$1,096.86	\$1,129.77	\$1,152.36	\$1,175.41	\$1,193.04	\$1,210.94	\$1,229.10	\$1,247.54	\$1,266.25	\$1,285.24	\$1,304.52
		Hourly Rate	\$12.86	\$13.31	\$13.71	\$14.12	\$14.40	\$14.69	\$14.91	\$15.14	\$15.36	\$15.59	\$15.83	\$16.07	\$16.31
Senior Sewer & Water Plant Opera		Annual Salary	\$30,664.42	\$31,737.67	\$32,689.80	\$33,670.49	\$34,343.90	\$35,030.78	\$35,556.24	\$36,089.59	\$36,630.93	\$37,180.40	\$37,738.10	\$38,304.17	\$38,878.74
	6	Biweekly Salary	\$1,179.40	\$1,220.68	\$1,257.30	\$1,295.02	\$1,320.92	\$1,347.34	\$1,367.55	\$1,388.06	\$1,408.88	\$1,430.02	\$1,451.47	\$1,473.24	\$1,495.34
		Hourly Rate	\$14.74	\$15.26	\$15.72	\$16.19	\$16.51	\$16.84	\$17.09	\$17.35	\$17.61	\$17.88	\$18.14	\$18.42	\$18.69
Public Works Superviso		Annual Salary	\$31,374.79	\$32,472.91	\$33,447.09	\$34,450.51	\$35,139.52	\$35,842.31	\$36,379.94	\$36,925.64	\$37,479.52	\$38,041.72	\$38,612.34	\$39,191.53	\$39,779.40
	7	Biweekly Salary	\$1,206.72	\$1,248.96	\$1,286.43	\$1,325.02	\$1,351.52	\$1,378.55	\$1,399.23	\$1,420.22	\$1,441.52	\$1,463.14	\$1,485.09	\$1,507.37	\$1,529.98
		Hourly Rate	\$15.08	\$15.61	\$16.08	\$16.56	\$16.89	\$17.23	\$17.49	\$17.75	\$18.02	\$18.29	\$18.56	\$18.84	\$19.12
Superintendent Public Works		Annual Salary	\$33,742.70	\$34,923.69	\$35,971.40	\$37,050.54	\$37,791.55	\$38,547.39	\$39,125.60	\$39,712.48	\$40,308.17	\$40,912.79	\$41,526.48	\$42,149.38	\$42,781.62
	8	Biweekly Salary	\$1,297.80	\$1,343.22	\$1,383.52	\$1,425.02	\$1,453.52	\$1,482.59	\$1,504.83	\$1,527.40	\$1,550.31	\$1,573.57	\$1,597.17	\$1,621.13	\$1,645.45
		Hourly Rate	\$16.22	\$16.79	\$17.29	\$17.81	\$18.17	\$18.53	\$18.81	\$19.09	\$19.38	\$19.67	\$19.96	\$20.26	\$20.57
		Annual Salary	\$36,110.61	\$37,374.48	\$38,495.71	\$39,650.58	\$40,443.59	\$41,252.47	\$41,871.25	\$42,499.32	\$43,136.81	\$43,783.86	\$44,440.62	\$45,107.23	\$45,783.84
	9	Biweekly Salary	\$1,388.87	\$1,437.48	\$1,480.60	\$1,525.02	\$1,555.52	\$1,586.63	\$1,610.43	\$1,634.59	\$1,659.11	\$1,683.99	\$1,709.25	\$1,734.89	\$1,760.92
		Hourly Rate	\$17.36	\$17.97	\$18.51	\$19.06	\$19.44	\$19.83	\$20.13	\$20.43	\$20.74	\$21.05	\$21.37	\$21.69	\$22.01
Water & Sewer Superintend		Annual Salary	\$38,292.97	\$39,633.22	\$40,822.22	\$42,046.88	\$42,887.82	\$43,745.58	\$44,401.76	\$45,067.79	\$45,743.81	\$46,429.96	\$47,126.41	\$47,833.31	\$48,550.81
	10	Biweekly Salary	\$1,472.81	\$1,524.35	\$1,570.09	\$1,617.19	\$1,649.53	\$1,682.52	\$1,707.76	\$1,733.38	\$1,759.38	\$1,785.77	\$1,812.55	\$1,839.74	\$1,867.34
		Hourly Rate	\$18.41	\$19.05	\$19.63	\$20.21	\$20.62	\$21.03	\$21.35	\$21.67	\$21.99	\$22.32	\$22.66	\$23.00	\$23.34
Planner Acct/Town C		Annual Salary	\$42,083.95	\$43,556.89	\$44,863.60	\$46,209.51	\$47,133.70	\$48,076.37	\$48,797.52	\$49,529.48	\$50,272.42	\$51,026.51	\$51,791.91	\$52,568.78	\$53,357.32
	11	Biweekly Salary	\$1,618.61	\$1,675.27	\$1,725.52	\$1,777.29	\$1,812.83	\$1,849.09	\$1,876.83	\$1,904.98	\$1,933.55	\$1,962.56	\$1,992.00	\$2,021.88	\$2,052.20
		Hourly Rate	\$20.23	\$20.94	\$21.57	\$22.22	\$22.66	\$23.11	\$23.46	\$23.81	\$24.17	\$24.53	\$24.90	\$25.27	\$25.65
Town Manager		Annual Salary	\$65,419.90	\$67,709.60	\$69,740.88	\$71,833.11	\$73,269.77	\$74,735.17	\$75,856.20	\$76,994.04	\$78,148.95	\$79,321.18	\$80,511.00	\$81,718.67	\$82,944.45
	12	Biweekly Salary	\$2,516.15	\$2,604.22	\$2,682.34	\$2,762.81	\$2,818.07	\$2,874.43	\$2,917.55	\$2,961.31	\$3,005.73	\$3,050.81	\$3,096.58	\$3,143.03	\$3,190.17
		Hourly Rate	\$31.45	\$32.55	\$33.53	\$34.54	\$35.23	\$35.93	\$36.47	\$37.02	\$37.57	\$38.14	\$38.71	\$39.29	\$39.88

Biweekly Salary is calculated by dividing the Annual Salary by 26 pays.
Annual Salary is The Hourly Rate Multiplied by 2080 Hours
Part Time Employees Annual and Biweekly Salary Will be Different Than Chart Shows